



SUSTAINABILITY POLICY

Effective April 17, 2025

OHA is committed to sustainable practices in its own business and incorporating what we believe to be financially material environmental, social and governance factors in the analysis of and engagement with companies it financially supports. As such, OHA seeks to adopt best practices related to integration of these factors, including engaging on and promoting sustainability initiatives most likely to be financially material with portfolio companies and across the broader financial industry.

OHA takes a holistic approach to the integration of environmental, social and governance factors across the asset classes in which it invests. In addition to traditional financial analysis, OHA's investment professionals consider what we believe to be financially material environmental, social and governance criteria for insight into the quality of certain issuers' business, management, culture and/or its overall risk profile from a sustainability perspective. OHA is committed to stewardship and engagement, seeking to use its influence where appropriate to maximize the value of its investments, including on sustainability matters.

Integration: The analysis of environmental, social and governance risks and opportunities is a component of OHA's credit process. OHA utilizes a formal approach to review these factors, as applicable, which guides its evaluation of sustainability-related issues. OHA does not apply a formal exclusion policy; instead, it evaluates the materiality of any identified environmental, social and governance risks on an industry and individual issuer basis.

Stewardship / Engagement: OHA seeks to promote awareness on sustainability and other environmental, social and governance matters most likely to be financially material. In doing so, OHA prioritizes areas which it believes are most material to the credit profile of an issuer, which can vary greatly among companies and industries. Maintaining active dialogue with company management teams, sponsors and other industry participants, as applicable, is a core tenet of OHA's investment process and philosophy. Proactive dialogue with companies and industry participants allows OHA to better understand the drivers of a company's success, risks, strategy, culture, and management team dynamics, which OHA believes leads to a better assessment of a company's long-term business prospects and value. OHA seeks to engage with management teams as appropriate as part of its investment process. Environmental, social and governance matters are discussed and may be pursued with the company with the purpose of contributing to positive outcomes. OHA undertakes engagement efforts with non-issuer stakeholders, which seek to improve disclosure and promote transparency on sustainability matters within the broader leveraged finance industry. Finally,

OHA has an incident response process, which may dictate engagement with relevant stakeholders, depending on the severity and nature of the issue.

Governance: OHA employs dedicated full-time professionals focused on the incorporation of what we believe to be financially material environmental, social and governance matters within the firm's investment process as well as other corporate sustainability initiatives at the firm. The OHA Sustainability team reports directly into Bill Bohnsack, President and Senior Partner of OHA. The Sustainability team also reports into Adam Kertzner Portfolio Manager and Senior Partner, and Fritz Thomas Head of Client Coverage and Partner. OHA's Sustainability Committee, which includes partners and senior members across the organization, serves to provide strategic guidance and input for the direction of OHA's Sustainability program.

Reporting: OHA is committed to transparency with respect to its Sustainability activities and provides customized reporting to clients, in addition to incorporating client sustainability preferences and requirements, as agreed. Additionally, as a signatory to the UN-supported Principles for Responsible Investment and a supporter of the Task Force on Climate-related Financial Disclosure (TCFD), OHA is committed to public reporting and transparency.

Climate: OHA has a Climate Policy reflecting the firm's approach and application of its Sustainability policy on climate related matters.

Corporate Social Responsibility: OHA incorporates responsible business practices across its organization. OHA is committed to fostering a diverse, equitable and inclusive working environment where we value and develop employees of all backgrounds and experiences. The firm strives to engage with employees through a variety of initiatives including employee resources groups provide numerous benefit and wellness programs and promotes environmental and philanthropic efforts.